COVID-19 Isolation & Quarantine Procedures

POSITIVE COVID-19 CASE

An employee notifies the company that they tested positive for COVID-19.

1 CONTACT TRACE
Investigate the positive case and contact trace to determine if the case is work-related* and determining any exposures in the workplace.

2 ISOLATE
The COVID-19 positive employee must be excluded at the workplace for at least 5 days regardless of vaccination status.

3 TEST
The employee must test on day 5 (or later) and test negative with no symptoms before returning to work.

4 EXTENDED ISOLATION
If a worker cannot test or declines to test, they can return to work after 10 days provided that there are no symptoms.

5 RETURN TO WORK
The returning employee must wear a face covering around others at work for a total of 10 days after the positive test.

*If the positive COVID-19 case is work-related, the employee may be eligible for Exclusion Pay.

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UNVACCINATED EMPLOYEE EXPOSED TO SOMEONE WITH COVID-19

An unvaccinated employee notifies the company that they were exposed to someone who was positive for COVID-19.

1 CONTACT TRACE

Investigate the close contact* case, contact trace to determine if the case is work-related*, and determine any additional exposures in the workplace.

2 ISOLATE

The employee must be excluded at the workplace for at least 5 days after the close contact.

3 TEST

The employee must test on day 5 (or later) and test negative with no symptoms before returning to work.

4 EXTENDED ISOLATION

If a worker cannot test or declines to test, they can return to work after 10 days provided that there are no symptoms.

5 RETURN TO WORK

The returning employee must wear a face covering around others at work for a total of 10 days after the positive test.

*Close contact" per CDC is within 6 ft. for more than a collective 15 mins. within 24 hours

*If the positive COVID-19 case is work-related, the employee may be eligible for Exclusion Pay.

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VACCINATED EMPLOYEE EXPOSED TO SOMEONE WITH COVID-19

An employee who has received a booster, or are fully vaccinated but not yet booster-eligible, or are booster eligible but not boosted notifies the company that they were exposed to someone who was positive for COVID-19.

1 CONTACT TRACE

Investigate the close contact* case, contact trace to determine if the case is work-related*, and determine any additional exposures in the workplace.

2 ISOLATE

The employee does not need to be excluded from the workplace if they are asymptomatic. If they develop symptoms, the worker must be excluded from the workplace pending a test result.

3 TEST

The employee must test on day 5.

4 RETURN TO WORK

The returning employee must wear a face covering around others at work for a total of 10 days after the exposure.

*Close contact" per CDC is within 6 ft. for more than a collective 15 mins. within 24 hours

*If the positive COVID-19 case is work-related, the employee may be eligible for Exclusion Pay.

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